



الشركة الشرقية لإنتاج الأسفلت والخرسانة ذ.م.م

Eastern Asphalt and Mixed Concrete Company W.L.L.

HEALTH AND SAFETY POLICY

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Divisional General Managers including Garage & Transport Manager will direct all their Line Managers to –

- Take initiative to address potential risks promptly.
- Plan and resource Health & Safety compliance.
- Establish Training needs with the Safety Officers and together close out the Training.
- Monitor, measure and review Health and Safety performance with the Safety Officers, against Targets set out in the GM's Division Improvement Plan.
- Take appropriate action against any employee or contractor who fails to uphold Company Safety Rules, Standards or breaches in Bahrain Health and Safety Regulations.
- Ensure all employees competently undertake their duties without causing injury or ill health to themselves or others or damage to property, plant and equipment.
- Access Health & Safety risks of all Plant processes, procedures, substances and equipment to implement effective Safe System of Work.
- Not allow any Employee or Contractor to undertake a task unless it can be completed safely.

The Company Health and Safety Manager assisted by the Divisional Safety Officers will create, implement and monitor Safety Protocols, ensuring compliance with the Bahrain Health and Safety Regulations and fostering a Culture of Safety within the organization.

The Company will ensure a framework is in place to establish and review our Health and Safety objectives and continually improve the effectiveness of our Health and Safety performance.

Scott Watson
Chief Executive Officer
February 2026



Adel Al A'Ali
Chairman
February 2026